



YORK DAY
EARLY LEARNING



Annual Report 2022

GREAT BEGINNINGS
FOR BRIGHT FUTURES

www.yorkdaynursery.org



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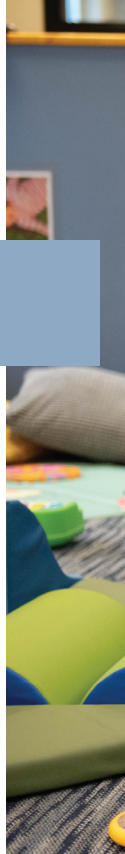
A Message from our Leadership

York Day Nursery is proud of the accomplishments we have made in the past year. In our ninety-year history, we had never expanded our services beyond one building, and this year we did just that. While the country wrings its hands at how to make childcare accessible and affordable to working families, York Day Nursery got to work and made it happen. Because of our new location at York County School of Technology, an additional seventy children are receiving care at York Day Nursery.

Not only did York Day Nursery

show up for working families this year, but we also showed up for our teachers. By raising our starting wages to \$15 per hour and adjusting our pay scale accordingly, we've turned what was once a steppingstone job, into a lifelong career. We know that our services don't work without highly trained, dedicated employees, and this decision is a testament to our commitment to them.

This year also gave us time to reflect on what ninety years has taught us. As we re-discovered our history, we were struck by the tenacity of our founder,





Netta Ford, as she launched a door-to-door campaign to open our doors in 1932. We were moved by the commitment of Arthur Thomas who, in 1946, facing a devastating funding cut, formally established York Day Nursery and Kindergarten with a committee of local supporters. And finally, we were inspired by the community members who stepped up in 2021 to help us open the doors at our new location.

Our history is one of perseverance. We continue to be guided by a cause we know to be good and just. Early childhood

education should be high-quality, affordable, and accessible. Because of you, we do just that.

In gratitude,



Brian Grimm
President & CEO



Chris Reed
Board Chair



York Day Nursery Celebrates 90 Years

This year, we are proud to celebrate the ninetieth anniversary of the founding of York Day Nursery. Our history is rooted in the tumult of the Great Depression, when Netta Ford, the Director of the York Visiting Nurse Association, dedicated herself to meeting the needs of the day. Knowing that children were the primary victims of the Depression, Netta committed herself to providing a safe, clean, and nurturing environment for the children of working families in the City of York. Originally caring for fifteen children, Netta rallied support for her cause with a door-to-door fundraising campaign which included soliciting donations from local businesses.

Nearly a century later, we carry on Netta's vision through the 180 children we care for every day. Much like in 1932, we are reliant on the generosity of our community to help keep our tuition affordable while delivering a high-quality program. Netta Ford set us on a path that would guide us through nine decades of service to York County. We are honored to carry on her mission.



GROWTH & EXPANSION



When the administrators at York County School of Technology began seeking a partner to operate their on-site childcare facility, they knew who to call. After years of discussion on how to grow and expand, York Day Nursery was ready to seize the opportunity when it came our way.

With the full support of the Board of Directors, York Day Nursery signed a lease to operate this center in May 2021. In August we brought on Sabrina Walters, a local leader in Early Childhood Education, as the Center Director. With Sabrina's help, and with over \$200,000 in

local community support, we were able to open our doors on November 1, 2021.

Today, this center serves 70 children and employs 27 early childhood educators. We have successfully expanded the reach of York Day Nursery and are providing a critical service in a previously under-served community. With 207 children remaining on our waiting list, we know our work is not finished, but we are proud to have moved the needle on access to affordable, high-quality care for working families.



We are so incredibly grateful to be one of the families who were able to enroll at York Tech. To be able to know that your children are cared for by kind, compassionate, loving people is a gift that is indescribable. We love YDN and the things they do for the community.

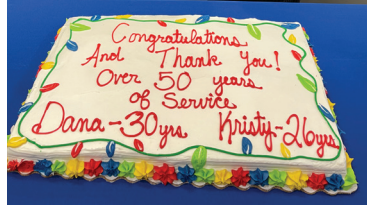
-Daniel Mohler, YDN Parent

Awards & Recognition



York Day Nursery President & CEO Brian Grimm accepts the Partner of the Year award from Leadership York at a ceremony in June 2022.

In 2022, we celebrated two milestone teacher anniversaries. Dana Shiflett (left) celebrated 30 years at York Day and Kristy Kitching (right) celebrated 26 years. We are lucky for all the wisdom they bring to our program.



York Day Nursery received the Nonprofit Community Impact Award at the 2021 Spirit of YoCo Awards Ceremony.



Budget Highlights & Statistics

\$76,636.63

was awarded from the York Day Nursery Pre-K Scholarship Fund, supporting 79 children.

38% of total enrollment during the year.

\$42,517.07










was awarded from the York Day Nursery Infant-Toddler Scholarship Fund, supporting 40 children.

19% of total enrollment during the year

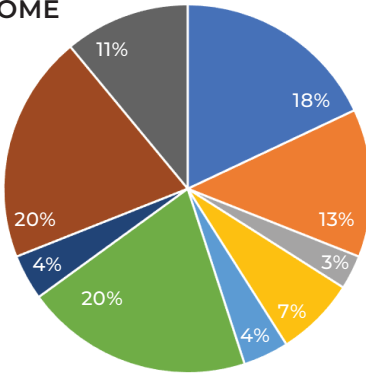
Overall, 80% of enrolled children receive tuition support. Tuition support can include Child Care Works subsidies, scholarship funds, and sibling or staff discounts.

Financials

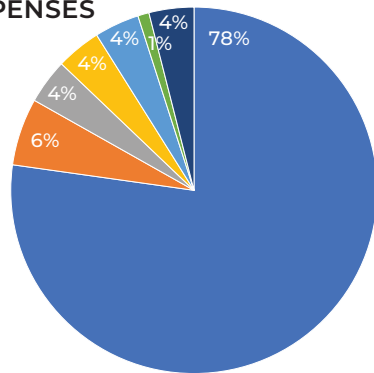
INCOME

	Tuition & Family Copays	18%
	Child Care Works Subsidies	13%
	STARS Add-On	3%
	Fundraising	7%
	Food Reimbursements	4%
	Grants / Early Learning Programs	20%
	United Way	4%
	COVID Grants / Allocations	20%
	YCST Center Start-Up Funding	11%








INCOME



EXPENSES



EXPENSES

	Compensation / Benefits	78%
	Facility	6%
	Classroom Supplies / Training	4%
	Food Supplies	4%
	Office Supplies / Administrative	4%
	Fundraising Expense	1%
	YCST Center Start-Up	4%

Generous Donors, Foundations, & Community Partners

CHAMPIONS FOR CHILDREN - \$5,000+

Anonymous Fund of York County Community Foundation	Stambaugh Ness TechSolutions, LLC
Avalon Insurance Company	The Arthur J. and Lee R. Glatfelter Foundation
Peter and Meg Brubaker	The Donald B. and Dorothy L. Stabler Foundation
Graham Capital	The Donley Foundation
Scott and Catherine Hartman	The J. William Warehime Foundation
WellSpan Health	The York Water Company
PeoplesBank, A Codorus Valley Company	Traditions Bank
Philadelphia Insurance Companies	Truist
PNC Bank	United Way of York County
Powder Mill Foundation	Coni Wolf
Rite Aid Foundation	York County Community Foundation
Russell and Eleanor Horn Foundation	M&T Bank/M&T Charitable Foundation
Rutter's	
Sara and Kraig Spangler	

BRIGHT FUTURES - \$2,500 - \$4,999

Chesla Family	RKL, LLP
Fred C. Fay II	Timothy Sutherland
Glatfelter Insurance Group	Weinstein Appraisal Group, Inc.
Kinsley Construction, Inc.	Bill and Patty Zimmerman
Esther J. Miller	

FIRM FOUNDATIONS - \$500 - \$2,499

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J.T. and Kathy Hand

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Meg and Bill Swartz Family Fund of YCCF

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Josh Rupley

Rutter's Children's Charities

Kevin and Jen Schreiber

Springettsbury Sertoma Club

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Brian Strong

Stronger Youth Brands LLC

Meg Swartz

The Stewart Foundation

Wagman Community Fund of YCCF

Joseph Wagman

Richard E. Wagman

Carolyn Warman

Andrea M. Warner

Weis Markets, Inc.

Whitney Wesley

GREAT BEGINNINGS - UP TO \$500

Angel Alcantara

Stephen Altland

Kim & Eric Alvarez

Terri Aponte

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Norman F. Basso

Malaysia Beady

Dani Beam

Dolores Becken

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Joshua Brubaker

Patrick Brubaker

Vincent Butera

Elyse Pollick Byrnes

Clarissa J Camarro

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Caitlyn S. Carter

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Nina Dater

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Lisa Day

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Melody Dempwolf

Dennis Christopher Jr.

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Nancy Duncan

Jensen Eberhart

Chloé R. Eichelberger

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Pamela Fitzgerald

Evan Gabel

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Stacie Gentzler

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Jacki & Taylor Gingerich

Jerry L. Gingerich

Meagan Given

Karen Gleba
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Adam & Sabrina Walters
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Phyllis Warner
Megan F. White
Michael Williams
Robert Willis
Iyana Wright
Bailey M. Yerger
Amy Young
Brian Young
Laurie Yourist
Jan & Adam Zarfoss

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Revival Social Club
Target East York

Target West York
Working Progress
York County District Attorney's Office

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Rutter's

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